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## **CLP Power's Dedicated Young Female Engineering Talents Shine in Prestigious Industry Trainee Awards**

CLP Power Hong Kong Limited (CLP Power) places great value on talent development and an inclusive workplace culture, and has increased recruitment of female engineering talents to address the gender imbalance in a traditionally male-dominated power sector. These female talents are dedicated to contributing to Hong Kong's reliable power supply through their power expertise. Those efforts have been recognised with top industry accolades for Technician Trainee Ms Finn Poon in the Outstanding Apprentice Award 2023 programme organised by the Vocational Training Council (VTC), and Assistant Engineer Ms Jessy Ng in the Trainee of the Year Award 2023 programme organised by the Hong Kong Institution of Engineers (HKIE).

CLP Power Chief Operating Officer Mr Paul Tomlinson praised the two women for their achievements and said their awards were testament to the success of CLP Power's efforts to cultivate talent, adding momentum to future training plans. "CLP Power equips young people who aspire to join the power industry with essential knowledge and skills through professional and systematic training programmes, allowing them to unleash their potential and shine in their careers," said Mr Tomlinson.

He hoped young engineering talents would maintain their passion for learning and continue to upskill themselves to take advantage of the immense possibilities afforded by CLP Power's mission to raise standards and maintain Hong Kong's highly reliable power supply.

Ms Finn Poon, a Technician Trainee from the Generation Business Group, impressed judges with her eagerness to learn and proactive attitude, and was named one of the VTC's Outstanding Apprentices of the Year 2023 from a field of over 230 entrants. She joined CLP Power's Technician Trainee Programme in 2021 after having prior experience in the aircraft maintenance industry and later developing an interest in power engineering. She is currently responsible for the repair and maintenance of mechanical equipment at the Black Point Power Station.

Finn praised the programme for not only improving her technical skills but also strengthening her soft skills, such as communication and career planning capabilities. She is an enthusiastic participant in CLP Power's team activities and represented the power stations' dragon boat team in a competition in Japan with impressive results. Finn is currently studying for a Higher Diploma in Mechanical Engineering and aims to become a professional engineer. "I am grateful for the valuable guidance and experience sharing from the training instructors and colleagues at CLP Power," she said. "I hope to become a mentor for the Technician Trainee Programme in future and pass on my knowledge to the next generation of trainees."

Ms Jessy Ng, an Assistant Engineer of the Power Systems Business Group, was honoured as the first runner-up in the HKIE's Trainee of the Year Award 2023. She wanted to become an engineer from a young age and was a CLP Power intern during her time at university, receiving the CLP Engineering Studies Award for her outstanding performance. Jessy later joined CLP Power as a Graduate Trainee to pursue her career in engineering.

The training provided by CLP Power was comprehensive, and gave her professional knowledge in power generation, transmission, and distribution, Jessy reflected. She has also gained valuable experience in frontline operations, such as inspection and maintenance of transmission equipment, and is now responsible for maintenance work in substations. Jessy said she felt a sense of vocation and achievement as her work contributed to Hong Kong's reliable and stable power supply.

"I would like to thank CLP Power for providing me with different opportunities to realise my potential, as well as for the guidance and encouragement I have received from instructors and colleagues," she said. "I look forward to expanding my areas of work and participating in the research and development of innovative engineering projects in future."

In her spare time, Jessy likes to take part proactively in a range of company and community activities, promoting the work of engineers through different platforms and using her enthusiasm to inspire young people to join the power industry.

To meet the unique requirements of the power industry, CLP Power puts a particular emphasis on people development and skills transfer from one generation to the next. CLP Power Learning Institute has a wide range of world-class training facilities, providing training on power generation, transmission and distribution for engineering staff. It also provides skill and knowledge on non-technical training such as commercial, project management and leadership. In addition, CLP Power Academy, established by

CLP Power in 2017, is committed to nurturing young people and working adults. It provides them with a pathway for upward career progression in the electrical and mechanical industries through a diverse range of part-time accredited programmes, which are organised in partnership with different tertiary institutions.

### **About CLP Power Hong Kong Limited**

CLP Power Hong Kong Limited (“CLP Power”) is the Hong Kong utility subsidiary wholly owned by CLP Holdings Limited, a company listed on the Hong Kong Stock Exchange and one of the largest investor-owned power businesses in Asia. CLP Power operates a vertically integrated electricity supply business in Hong Kong, and provides a highly reliable supply of electricity and excellent customer service to more than six million people in its supply area.

### **Photo captions:**

### **Photos 1 and 2**



CLP Power Technician Trainee Ms Finn Poon won the Outstanding Apprentice Award 2023 from the VTC. She is responsible for the repair and maintenance of mechanical equipment at the Black Point Power Station, and is studying for a Higher Diploma in Mechanical Engineering as she works towards her goal of becoming a professional engineer.

## Photos 3 and 4



CLP Power Assistant Engineer Ms Jessie Ng is responsible for the maintenance of substation equipment. She hopes to contribute to the research and development of innovative engineering projects in future so that customers will continue to be provided with reliable, high-quality power service.

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